## AMENDMENT TO THE CLAIMS:

This listing of claims will replace all prior versions, and listings, of claims in the application:

## LISTING OF CLAIMS:

 (Currently amended) In a system for enhanced business analysis and management capable of predictive organizational performance, a combination comprising:

first means defining the status of complex system/organization components in terms of issues and relationships, said first means including a second means for obtaining input data from participants in an organization regarding their perception of the significance of their interaction with others on particular issues and/or relationships within the organization; and

second third means for quantifying the agreement among various system/organizational components relative to selected systems/organizational tool characteristics reflecting the interactive perspective of individuals relative to each other on said issues and relationships.

whereby benchmarks are established for orienting and/or monitoring system/organization change and improvement for measuring, predicting and enhancing various aspects of the organization.

 (Currently amended) In a business method for enhanced business analysis and management <u>capable of predictive organizational performance</u>, the steps comprising:

obtaining the inputs of participants in an organization regarding their perception of the significance of their interaction with others on particular issues and relationships within the organization;

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defining the status of complex system/organization components in terms of issues and relationships; and

quantifying the agreement among <u>said</u> various system/organizational components relative to selected systems/organizational tool characteristics <u>reflecting the interactive</u> perspective of individuals relative to each other on said issues and relationships,

whereby benchmarks are established for orienting and/or monitoring system/organization change and improvement <u>for measuring</u>, <u>predicting and enhancing various</u> aspects of the organization.

 (Currently amended) A combination/method as set forth in either claims claim 1 er-2, wherein said tool characteristics include:

a the metric for "CLARITY".

(Currently amended) A combination/method as set forth in either claims claim 1
 ex 2, wherein said tool characteristics include:

a the metric for "INVOLVEMENT".

(Currently amended) A combination/method as set forth in either-claims claim 1
er-2, wherein said tool characteristics include:

a the metric for "LEVERAGE".

(Currently amended) A combination/method as set forth in either claims claim 1
 er-2, wherein said tool characteristics include:

a the metric for "PRIORITY".

(Currently amended) A combination/method as set forth in either-claims claim 1
 e+2. wherein said tool characteristics include:

a the metric for "RELATIVE PRIORITY".

 (Currently amended) A combination/method as set forth in either-claims claim 1 or-2, wherein said tool characteristics include:

a the metric for "INTEGRATION".

9. (Currently amended) A combination/method as set forth in either claims claim 1 er 2, wherein said tool characteristic includes a the metric for "CLARITY" which is determined by the criteria analysis:

$$Clarity = \frac{Links(confirmed)}{Link(confirmed) + Links(unconfirmed)}$$

the range of clarity is  $0 \le 1$ , where 0 represents a total lack of clarity and 1 represents perfect agreement (within the preset agreement criteria).

(Currently amended) A combination/method as set forth in either claims claim 1
 or 2, wherein said tool characteristic includes a the metric for "INVOLVEMENT" which is determined by the criteria analysis:

Involvement = 
$$\frac{L}{N(2^{N-1}-1)}$$

where:  $L = \text{confirmed links with Importance} \ge 3$ 

N = total population ([ $2^{N-1}$ -1] represents the maximum number of

## links in a population of size N)

the range of involvement is  $0 \le 1$ , where 0 = no important interactions with others and 1 = full involvement.

11. (Currently amended) A combination/method as set forth in either claims claim 1 or 2, wherein said tool characteristic includes a the metric for "LEVERAGE" which is determined by the criteria analysis:

Leverage = 
$$\frac{L_1 + 2L_2 + 3L_3 + 4L_4 + 5L_5}{5N(2^{N-1} - 1)}$$

where: La = number of confirmed links with Importance = a

 $N = \text{total population } ([2^{N-1}-1] \text{ represents the maximum number of})$ 

links in a population of size N)

the range of leverage is  $0 \le 1$ , where 0 = no leverage and 1 = maximum leverage.

12. (Currently amended) A combination/method as set forth in either claims claim 1 er2, wherein said tool characteristic includes a the metric for "PRIORITY" which is determined by the criteria analysis:

$$Priority = \frac{L_1 + 2L_2 + 3L_3 + 4L_4 + 5L_5}{10N(2^{N-1} - 1)}$$

where:  $L_a$  = number of half-links with Impact = a

N = total population ([2<sup>N-1</sup>-1] represents the maximum number of

links in a population of size N)

the range of priority values is  $0 \le 1$ .

13. (Currently amended) A combination/method as set forth in either claims claim 1 or 2, wherein said tool characteristic includes a the metric for "RELATIVE PRIORITY" which is determined by the criteria analysis:

$$Re \, lative \, Pr \, iority = \frac{P_n}{\sum P_i}$$

where: Pn = Priority value of issue n

i = issue number.

14. (Currently amended) A combination/method as set forth in either claims claim 1 or 2, wherein said tool characteristic includes a the metric for "INTEGRATION" which is determined by the criteria analysis:

$$Intergration = \frac{L_1 + 2L_2 + 3L_3 + 4L_4 + 5L_5}{5N_1N_2}$$

where: La = number of confirmed links between unit 1 and unit 2 with

Importance = a

 $N_1$ ,  $N_2$  = total number of links in unit 1 and unit 2

the range of integration is  $0 \le 1$ , where 0 = no connection between units and 1 = full integration.

- (Withdrawn) Each and every novel feature and/or combination of novel features herein disclosed.
  - (New) A method as set forth in claim 2, wherein said tool characteristics include:
     a metric for "CLARITY".
  - 17. (New) A method as set forth in claim 2, wherein said tool characteristics include:

a metric for "INVOLVEMENT".

- (New) A method as set forth in claim 2, wherein said tool characteristics include:
   a metric for "LEVERAGE".
- (New) A method as set forth in claim 2, wherein said tool characteristics include:
   a metric for "PRIORITY".
- (New) A method as set forth in claim 2, wherein said tool characteristics include:
   a metric for "RELATIVE PRIORITY".
- (New) A method as set forth in claim 2, wherein said tool characteristics include:
   a metric for "INTEGRATION".
- 22. (New) A method as set forth in claim 2, wherein said tool characteristic includes a metric for "CLARITY" which is determined by the criteria analysis:

$$Clarity = \frac{Links(confirmed)}{Link(confirmed) + Links(unconfirmed)}$$

the range of clarity is  $0 \le 1$ , where 0 represents a total lack of clarity and 1 represents perfect agreement (within the preset agreement criteria).

 (New) A method as set forth in claim 2, wherein said tool characteristic includes a metric for "INVOLVEMENT" which is determined by the criteria analysis:

$$Involvement = \frac{L}{N(2^{N-1} - 1)}$$

where:  $L = confirmed links with Importance \ge 3$ 

 $N = total population ([2^{N-1}-1])$  represents the maximum number of

links in a population of size N)

the range of involvement is  $0 \le 1$ , where 0 = no important interactions with others and 1 = full involvement.

24. (New) A method as set forth in claim 2, wherein said tool characteristic includes a metric for "LEVERAGE" which is determined by the criteria analysis:

Leverage = 
$$\frac{L_1 + 2L_2 + 3L_3 + 4L_4 + 5L_5}{5N(2^{N-1} - 1)}$$

where: La = number of confirmed links with Importance = a

 $N = \text{total population } ([2^{N-1}-1])$  represents the maximum number of

links in a population of size N)

the range of leverage is  $0 \le 1$ , where 0 = no leverage and 1 = maximum leverage.

25. (New) A method as set forth in claim 2, wherein said tool characteristic includes a metric for "PRIORITY" which is determined by the criteria analysis:

Priority = 
$$\frac{L_1 + 2L_2 + 3L_3 + 4L_4 + 5L_5}{10N(2^{N-1} - 1)}$$

where:  $L_a$  = number of half-links with Impact = a

 $N = total population ([2^{N-1}-1])$  represents the maximum number of

links in a population of size N)

the range of priority values is  $0 \le 1$ .

26. (New) A method as set forth in claim 2, wherein said tool characteristic includes a metric for "RELATIVE PRIORITY" which is determined by the criteria analysis:

Relative Priority = 
$$\frac{P_n}{\sum P_i}$$

where: Pn = Priority value of issue n

i = issue number.

27. (New) A method as set forth in claim 2, wherein said tool characteristic includes a metric for "INTEGRATION" which is determined by the criteria analysis:

$$Intergration = \frac{L_1 + 2L_2 + 3L_3 + 4L_4 + 5L_5}{5N_1N_2}$$

where: La = number of confirmed links between unit 1 and unit 2 with

 $N_1$ ,  $N_2$  = total number of links in unit 1 and unit 2

the range of integration is  $0 \le 1$ , where 0 = no connection between units and 1 = full integration.